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April 22, 2025

ENGROSSED HOUSE
BILL NO. 1483

By: Johns and Deck of the House

and

Thompson of the Senate

An Act relating to schools; amending 70 O.S. 2021, Section 6-101.6b, which relates to whistleblower protections; defining term; extending applicability of protections to support employees; updating statutory citation; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.6b, is amended to read as follows:

Section 6-101.6b. A. For purposes of this section, ~~"teacher":~~

1. "Teacher" means the term as defined in paragraph 1 of
Section 1-116 of ~~Title 70 of the Oklahoma Statutes~~ this title; and

2. "Support employee" means the term as defined in paragraph 9
of Section 1-116 of this title.

B. No school district shall prohibit or take disciplinary action against teachers or support employees for:

1 1. Disclosing public information to correct what the teacher or
2 support employee reasonably believes evidences a violation of the
3 Oklahoma Constitution or law or a rule promulgated pursuant to law;

4 2. Reporting a violation of the Oklahoma Constitution or state
5 or federal law; or

6 3. Taking any of the above actions without giving prior notice
7 to the teacher's or support employee's supervisor or anyone else in
8 the ~~teacher's~~ relevant chain of command.

9 C. For the purposes of this section, "reporting" means
10 providing a spoken or written account to a supervising teacher,
11 administrator, school board member, representative from the State
12 Department of Education, law enforcement official, district
13 attorney, and/or parent or legal guardian of a student directly
14 impacted by the actions.

15 D. Each school district shall prominently post or publish a
16 copy of this section of law in locations where it can reasonably be
17 expected to come to the attention of all teachers and support
18 employees.

19 E. Nothing in this section shall be construed to allow a
20 teacher or support employee to violate students' or parents' rights
21 to confidentiality and protection under the Family Educational
22 Rights and Privacy Act of 1974 (FERPA).

23 SECTION 2. This act shall become effective July 1, 2025.
24

1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

5 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
6 April 22, 2025 - DO PASS
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